

The Historic East Baltimore Community Action Coalition (HEBCAC) is seeking a ***Mental Health Therapist*** part-time to help facilitate a non-traditional, innovative and comprehensive system of mental health services to Baltimore City youth participants ages 18 to 24 for the HEBCAC Youth Opportunity (YO!) Center.

Since 2000, the YO! Program has provided comprehensive services to out-of-school youth ages 18 to 24 and moves them to economic independence. YO! maintains an annual enrollment of 300 participants. Committed instructors lead classes so youth can get their high school equivalency certificates (GEDs) and then connect to high-growth careers. Advocates make referrals to supportive social services and offer leadership development opportunities.

### **Specific Duties And Responsibilities**

- Provide mental health services for YO! participants, as well as participants of affiliated HEBCAC youth shelter program, The NEST.
- Provide individual and group-based therapy as needed for YO! Participants.
- Maintain client records and data reporting which is inclusive of biopsychosocial assessments, mental health screenings, case notes and Individual Service Plans (ISP).
- Facilitate groups designed to address the specific needs of the youth, e.g. anger management, stress management, grief and loss, healthy relationships, etc.
- Track and complete daily contacts with individuals and groups and complete all necessary submissions and documentation.

### **Special Knowledge, Skills, And Abilities**

- Knowledgeable about community resources and government-based assistance programs to ensure participants have access to the full continuum of mental health services as needed.
- Excellent communication and interpersonal skills, demonstrating tact and diplomacy to consistently interact effectively and flexibly with diverse groups of people including executive management, staff, and the public.
- Through understanding of, application and experience working with youth who have experienced varied levels of trauma such as community violence, gun violence and/or domestic/intimate partner violence as well as mental health challenges such as: moderate to severe and seasonal depression, bi- polar axis 1 and 2, manic depression, anxiety and PTSD.
- An understanding of, application and experience utilizing Trauma Informed Care, cultural effectiveness, motivational interviewing and other evidence based related practices.
- Effective practical knowledge of working with youth populations such as but not limited to: youth whom experience some level of homelessness, formerly incarcerated/ returning citizen(s) youth, LGBTQIA+ identified youth, foster care youth and expecting/ parenting youth.
- Ability to work effectively both as part of a team and as an individual clinician with minimal to moderate supervision.

## **Minimum Qualifications**

- Master's degree in Social Work, Clinical Counseling, Psychology or other closely related field.
- A minimum of two years professional experience (post- graduate) with experience in working with urban youth populations.
- Professional licensure.

**Classified Title:** Mental Health Therapist

**Role/Level/Range:** ACRP/04/MC

**Starting Salary Range:** \$46,560 - \$64,100 - \$81,650 annually (commensurate with experience)

**Employee Group:** Part- Time

**Schedule:** 4 Day Work Week

**Exempt Status:** Exempt

**Location:** 1212 N. Wolfe St, Baltimore MD

**Department Name:** HEBCAC Youth Opportunity Center, YO! Baltimore East

**Personnel Area:** School of Medicine

*Please refer to the job description above to see which forms of equivalency are permitted for this position. If permitted, equivalencies will follow these guidelines:*

JHU Equivalency Formula: 30 undergraduate degree credits (semester hours) or 18 graduate degree credits may substitute for one year of experience. Additional related experience may substitute for required education on the same basis. For jobs where equivalency is permitted, up to two years of non-related college course work may be applied towards the total minimum education/experience required for the respective job.

The successful candidate(s) for this position will be subject to a pre-employment background check. Johns Hopkins is committed to hiring individuals with a justice-involved background, consistent with applicable policies and current practice. A prior criminal history does not automatically preclude candidates from employment at Johns Hopkins University. In accordance with applicable law, the university will review, on an individual basis, the date of a candidate's conviction, the nature of the conviction and how the conviction relates to an essential job-related qualification or function.

The Johns Hopkins University values diversity, equity and inclusion and advances these through our key strategic framework, the JHU Roadmap on Diversity and Inclusion.

## **EQUAL OPPORTUNITY EMPLOYER**

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

## **EEO IS THE LAW**

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### **ACCOMMODATION INFORMATION**

If you are interested in applying for employment with The Johns Hopkins University and require special assistance or accommodation during any part of the pre-employment process, please contact the Talent Acquisition Office at [jhurecruitment@jhu.edu](mailto:jhurecruitment@jhu.edu). For TTY users, call via Maryland Relay or dial 711. For more information about workplace accommodations or accessibility at Johns Hopkins University, please visit [accessibility.jhu.edu](http://accessibility.jhu.edu).

Johns Hopkins has mandated COVID-19 and influenza vaccines, as applicable. Exceptions to the COVID and flu vaccine requirements may be provided to individuals for religious beliefs or medical reasons. Requests for an exception must be submitted to the JHU vaccination registry. For additional information, applicants for SOM positions should visit <https://www.hopkinsmedicine.org/coronavirus/covid-19-vaccine/> and all other JHU applicants should visit <https://covidinfo.jhu.edu/health-safety/covid-vaccination-information/>.