

The Historic East Baltimore Community Action Coalition is seeking a ***part-time Certified Peer Recovery Specialist*** (Outreach Worker) who will be able to build a trust-based relationship with participants while assisting participants in their journey toward recovery and wellness. The Peer Recovery Specialist will act as a role model to participants in such areas as: identifying personal strengths, conflict resolution, building self-esteem, recovery skills. Using and speaking about personal experiences related to behavioral health issue and the criminal justice system. This individual provides optimism and hope that recovery is possible and probable, all while promoting empowerment, self-determination, understanding, coping skills, and resilience.

For more than 20 years, Dee's Place has provided a safe place where people in recovery can engage with peers, drop-in for 12-step meetings, participate in day program activities, and connect to psychiatric rehabilitative services. Staff assists in connecting guests to a healthy community and staying on the right track. All are welcome at Dee's Place.

SPECIFIC DUTIES AND RESPONSIBILITIES

- 1:1 peer recovery coaching, peer counseling, and peer-mentoring.
- Assists member in identifying and achieving with short, mid, and long-term recovery planning goals.
- Facilitates peer-led groups on topics such as: harm reduction; Many Pathways to Recovery theory; wellness and recovery; recovery capital; and recovery planning.
- Assists participants with accessing and securing all entitlements benefits they are eligible to receive (i.e. food stamps, Temporary Cash Assistance, Motor Vehicle Administration identification, health insurance, etc.).
- When requested, makes effective referrals for participants seeking to access substance use disorder or mental health services.
- Performs electronic online data entry of all participant engagement documentation including but not limited to assessment documentation and daily, weekly or monthly engagement documentation.
- Covers the front desk, as needed.
- Other duties, as assigned.

SPECIAL KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to effectively communicate effectively with clients, their family and friends, collaborating and partner agencies and the general public.
- Possess effective written and verbal communication skills.
- Intermediate-level proficiency in the following: Microsoft Office software (MS Word, PowerPoint, Outlook and Excel).
- Demonstrate a basic knowledge and understanding of the following recovery principles:
 - Harm Reduction
 - Many Pathways to Recovery
 - History of Mutual Aid (12-Step) Recovery
 - Medication Supported Recovery (MSR)

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Satisfactorily completed training in the following peer recovery specialist domains:
 - Connecticut Community for Addiction Recovery (CCAR) Recovery Coach Academy or Mary Ellen Copeland “Wellness and Recovery Action Planning (WRAP)
 - Wellness and Recovery
 - Mentoring and Education
 - Ethics
 - Advocacy

PREFERRED QUALIFICATIONS

- Certification or Licensure is not required at time of hire, but is preferred. Must obtain Certified Peer Recovery Specialist (CPRS) certification within the first 6 months of employment.

Classified Title: Outreach Worker

Working Title: Peer Recovery Specialist

Role/Level/Range: ACRO40/E/02/CB

Starting Salary Range: \$15.00 – \$18.90 – \$22.50/hr (commensurate with experience)

Employee Group: Part-Time (20 hours)

Schedule: Wednesday – Sunday, 8 hour shifts

Exempt Status: Non-Exempt

Location: School of Medicine Campus

Department Name: HEBCAC Dee’s Place

Personnel Area: School of Medicine

Please refer to the job description above to see which forms of equivalency are permitted for this position. If permitted, equivalencies will follow these guidelines:

JHU Equivalency Formula: 30 undergraduate degree credits (semester hours) or 18 graduate degree credits may substitute for one year of experience. Additional related experience may substitute for required education on the same basis. For jobs where equivalency is permitted, up to two years of non-related college course work may be applied towards the total minimum education/experience required for the respective job.

****Applicants who do not meet the posted requirements but are completing their final academic semester/quarter will be considered eligible for employment and may be asked to provide additional information confirming their academic completion date.**

The successful candidate(s) for this position will be subject to a pre-employment background check. Johns Hopkins is committed to hiring individuals with a justice-involved background, consistent with applicable policies and current practice. A prior criminal history does not automatically preclude candidates from employment at Johns Hopkins University. In accordance with applicable law, the university will review, on an individual basis, the date of a candidate’s conviction, the nature of the conviction and how the conviction relates to an essential job-related qualification or function.

The Johns Hopkins University values diversity, equity and inclusion and advances these through our key strategic framework, the [JHU Roadmap on Diversity and Inclusion](#).

EQUAL OPPORTUNITY EMPLOYER

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

EEO IS THE LAW

Learn more:

https://www.eeoc.gov/sites/default/files/migrated_files/employers/poster_screen_reader_optimized.pdf

ACCOMODATION INFORMATION

If you are interested in applying for employment with The Johns Hopkins University and require special assistance or accommodation during any part of the pre-employment process, please contact the HR Business Services Office at jhurecruitment@jhu.edu. For TTY users, call via Maryland Relay or dial 711.

Johns Hopkins has mandated COVID-19 and influenza vaccines, as applicable. Exceptions to the COVID and flu vaccine requirements may be provided to individuals for religious beliefs or medical reasons or because the individual is pregnant or attempting to become pregnant. Requests for an exception must be submitted to the JHU vaccination registry. For additional information, applicants for SOM positions should visit <https://www.hopkinsmedicine.org/coronavirus/covid-19-vaccine/> and all other JHU applicants should visit <https://covidinfo.jhu.edu/health-safety/covid-vaccination-information/>.

The following additional provisions may apply depending on which campus you will work. Your recruiter will advise accordingly.

The pre-employment physical for positions in clinical areas, laboratories, working with research subjects, or involving community contact requires documentation of immune status against Rubella (German measles), Rubeola (Measles), Mumps, Varicella (chickenpox), Hepatitis B and documentation of having received the Tdap (Tetanus, diphtheria, pertussis) vaccination. This may include documentation of having two (2) MMR vaccines; two (2) Varicella vaccines; or antibody status to these diseases from laboratory testing. Blood tests for immunities to these diseases are ordinarily included in the pre-employment physical exam except for those employees who provide results of blood tests or immunization documentation from their own health care providers. Any vaccinations required for these diseases will be given at no cost in our Occupational Health office.

To apply, please fill out the application on jobs.jhu.edu, and send a cover letter and resume to Dwayne Bruce at dbruce@hebcac.org with “Dee’s Place PT Certified Peer Recovery Specialist application” in the subject line.